

HEAD OF SCIENCE PERSON SPECIFICATION

EDUCATION	Essential	Desirable
Good honours graduate in a related discipline	√	
Qualified Teacher status	√	
Good record of relevant CPD	√	
Proven willingness to embrace new ideas and methodology	√	
TEACHING		
Prepared to teach across the ability range	√	
Experience in teaching all Key Stages (3-5)		√
Awareness of children's varied learning styles		√
Secure and competent ICT skills	√	
Ability to offer a second subject		√
LEADERSHIP AND MANAGEMENT		
Can demonstrate the ability to inspire and motivate	√	
Prepared to hold staff accountable	√	
Experience in contributing to the formulation of a departmental improvement plan		√
Experience in leading a whole school initiative either individually or as part of a group		√
Experience of – or willingness to learn- management of a budget	√	
PASTORAL		
Prepared to act as a Form Tutor and to support the School's emphasis on Pastoral Care	√	
A commitment to the philosophy of personalised learning	√	
An awareness of the factors that contextualise each child's ability to learn	√	
INTERPERSONAL QUALITIES		
Strong organisational skills	√	
A high level of professionalism in all aspects of work	√	
Flexible and proactive	√	
Willing to support the School's Christian ethos	√	
Supportive and sensitive to the needs of others	√	
Commitment to life-long learning	√	